**Global Health Impact Organization**

Code of Ethics

**Mission Statement**

The Global Health Impact Organization (the Organization) aspires to advance global access to essential medicines, with particular focus on resource-poor settings, by providing data that can encourage the development of equitable access to medicines policies that have the greatest impact on global health.

**Personal and Professional Integrity of Board and Employees**

All members of the Advisory Board and staff of the Organization commit to conducting their work honestly, openly, and with integrity.

**Advisory Board**

The Advisory Board is responsible for:

a) Guiding the development of the Organization, and in particular helping it to achieve its mission;

b) Providing feedback on strategies, policies, written materials, reports, etc.

c) Discussing the progress of the organization and advising on its future development.

**Legal compliance**

The Organization will maintain knowledge of, and comply with, all laws, regulations and international legal instruments relevant to the organization.

**Financial Responsibilities**

The Organization gives the highest priority to managing its financial resources responsibly. This will include:

a) Putting into place safeguards, including internal controls and accounting systems, to monitor good stewardship of funds;

b) Ensuring that a reasonable portion of its funds will go to programs that advance its mission;

c) Keeping fundraising costs to a reasonable portion of total expenditure.

**Transparency**

The Organization is committed to providing all relevant and reasonable information to the public within a timely manner. Code of Ethics and Conflicts of Interest Policy are available on the website: global-health-impact.org

**Monitoring and Evaluation**

The Organization will regularly review the impact of its work, incorporating any lessons learned.

**Inclusiveness**

The Organization actively promotes inclusiveness and diversity in its recruitment, hiring and retention.